



**Position:** Discipleship Pastor

**Team:** Central Leadership Team

**Supervises:** Director of Classes, Community Engagement Pastor, Next Steps Director

**Reports to:** Executive Pastor

**Classification:** Full-time

**Objective:**

The Discipleship Pastor is responsible for designing and developing growth pathways that make disciples who make disciples across all locations.

**Primary Responsibilities:**

- Oversee the Discipleship Team.
- Recruit, develop, and shepherd group leaders and class teachers.
- Oversee content development for classes and groups for all campuses
- Work closely with Discipleship Director to create and accomplish the strategy of discipleship across all campuses.
- Attend Central Team meetings, Discipleship tactical meetings, staff meetings, and other staff engagements.
- Assist in any needs for Sunday gatherings as needed.
- Oversee administration of Groups Ministry
- Identify and onboard new Group Leaders.
- Meet regularly with Group Leaders/Coaches for ongoing support and development.
- Assist in ongoing training and development for Group Leaders/Coaches.
- Develop ongoing training content for Group Leaders/Coaches.
- Help assimilate people into groups throughout the year.
- Oversee the design of a scope and sequence for Crosspoint Classes.
- Assist and help lead Crosspoint Classes as needed.
- Effectively steward the budget and all resources related to your ministry
- Perform additional tasks and duties as assigned.

**Personal Responsibilities:**

- Maintain God ordained priorities in your life by putting Jesus Christ first, your spouse second, your children third and the ministry fourth.
- Give generously to the vision and mission of Crosspoint City Church.
- Be loyal to the vision and staff of Crosspoint City Church and always protect the unity of the church.
- Invest and invite the lost to know Jesus and come to Crosspoint City Church.
- Maintain staff team covenant.

**Position Type/Expected Hours of Work**

This is a full-time position. Days and hours of work consist of (Thursday and Sunday) Gatherings, Monday thru Thursday 8:00am to 4:00pm.

**Work Environment**

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, and filing cabinets.

**Physical Demands**

This role is primarily sedentary role, but some activity is required surrounding event set up and execution.

**CPCC Statement**

Crosspoint City Church provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, age, sex, national origin, disability status, genetics, protected veteran status or any other characteristic protected by federal, state or local laws. Crosspoint City Church reserves the right to discriminate on the basis of religion to the full extent permitted by law.